



EXHIBIT II

**KOHD EEO Outreach Initiative
Narrative Statement for
Reporting Period:
9-01-06 thru 8-31-08**

Narrative Statement

Throughout the school year, employees of our company participate in Career Days and/or Job Fairs at local venues, and high schools. Attending these events allows us to speak to a large number of students to help give them some direction as to what type of a career is best for them. These programs enable us to attract women and minorities.

Tours take place that enable individuals, various groups, and students to come to our station and hear about the various job opportunities, and get a 'hands on' feel within broadcast television.